

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 1856 - SB 1796**

January 26, 2022

**SUMMARY OF BILL:** Makes any private business ineligible to receive a state fund, grant, award, tax credit, or other benefit if:

- The business fails to inform its employees of their right to designate an exclusive bargaining representative through secret ballot and the right to not be subject to coercion or other unfair labor practices; and
- The business does not allow employees and any proposed bargaining representative equal access to any areas where campaign activities are permitted, regardless of affiliation.

Requires the Department of Finance and Administration to withhold state funds from any private business found in violation of the aforementioned instances and must seek repayment of distributed state funds from any such business.

Requires the Department of Labor and Workforce Development to make online any available informative documents to meet the aforementioned requirements.

**FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumption:

- It is assumed private businesses will comply with the requirements in order to avoid the loss of state funding.
- Any decrease in state funding to any private businesses in this state, as a direct result of this legislation, is estimated be not significant

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## **IMPACT TO COMMERCE:**

### **NOT SIGNIFICANT**

#### Assumptions:

- It is assumed private businesses will comply with the requirements in order to avoid the loss of state funding. Any increase in business expenses associated with such compliance is estimated to be not significant.
- No significant impact to commerce or jobs in this state.

## **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

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